

**Oyster River Cooperative School District
Regular Meeting**

October 24, 2018

Oyster River High School

7:00 p.m.

DRAFT

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Dan Klein, Michael Williams, Kenny Rotner and Al Howland.
Student Representative: Patty Anderson

ADMINISTRATORS: Superintendent Morse, Todd Allen, Sue Caswell, Jay Richard, Suzanne Filippone, David Goldsmith, Heather Machanoff, Ryan Long

There were seven members of the public present.

I. CALL TO ORDER: By Tom Newkirk at 7:00 p.m.

Todd Allen noted the passing of Michelle McGuinness. She was a long-time former teacher at the middle school recently passed away. Todd also mentioned that she was a tremendously dedicated educator in the District.

II. APPROVAL OF AGENDA:

Brian Cisneros moved to approve the agenda as presented with the ORMS 6th graders at the beginning of the meeting, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

Presentation from ORMS 6th Graders:

Jacqueline Bruhn Sustainability Coordinator

Sara O'Brien 5th Grade Teacher

Amelia Rury, Caitlin Lynch, and Claire Carstens, who are members of the after school STEC Club, presented to the Board. STEC is a Save The Earth Club that meets after school. They created a student survey asking what students would enjoy and would want in a new school. They got 560 student responses. They took the survey during their advisory period.

They reviewed the results with the Board:

Current challenges:

Temperature

Noise solutions: quieter hand dryer, location of classrooms, location of gym and band room

Lockers bigger lockers, classroom storage and better desk storage

Indoor priorities:

Bigger Lockers
Whole Team Space
Efficient and Inviting Cafe

Outdoor Priorities

Playground: Bigger with and more creative
Outdoor Eating Area
Greenhouse growing food for school year round

Denise Day suggested perhaps having more locker storage space for instruments.

The Board thanked Claire, Caitlin and Amelia for their great presentation.

III. PUBLIC COMMENTS:

Mike Lambert of Durham spoke to the Board. His grandfather who owned and donated the Orchard Drive parcel would have liked to see a right of way on the river available for everyone to enjoy. Mike would like to see it turned into a nice park for everyone to enjoy.

IV. APPROVAL OF MINUTES:

Motion to approve the October 10, 2018 regular meeting minutes.

Revision: Page 3 Replace line one of the first paragraph with: The building process is incorporated into the student's learning process.

Denise Day moved to approve the October 10, 2018 minutes with the revision above, 2nd by Brian Cisneros.

Motion passed 7-0 with the Student Representative voting in the affirmative.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS:

A. District:

Carrie Vaich, Principal of Mast Way, announced that Mast Way is now a Blue Ribbon Designated School. There are only 349 designated schools in the nation Mast Way is the only designated school in NH. The building project is underway and on task. It is taking shape and looking great. There was an all school initiative of "We are many we are one" celebrating different continents

and cultures around the world. Carrie added that the PTO Halloween Happenings is this Friday night from 6-8.

David Goldsmith, Principal of Moharimet, announced that Moharimet has started their curriculum enrichment theme “Year of the farmer”. They have been bringing a lot of different pieces of the seacoast together. Vegetable farms, animal farms, and the UNH Dairy Farms have all been there for the celebration. David also reported that Moharimet recently had its yearly Pumpkin Stroll.

B. Board: Denise Day attended the Moharimet Pumpkin Stroll and it was wonderful to see the community come together.

Patty Anderson is excited to be volunteering at the Mast Way haunted courtyard this year.

Tom Newkirk attended the two-day workshop on the Middle School. The Architect did a great job and it was very well done. The same concerns bubbled up with each group and will be interesting to get their report. There felt like a consensus when meeting with these groups.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum & Instruction Report(s): None
B. Superintendent’s Report:

Superintendent Morse reviewed the estimated tax impact on the Towns:

Durham: \$2.38 decrease (recently revaluated)

Lee: \$.04

Madbury: \$0.77

Superintendent Morse has met with Growing Places, Live and Learn, and ORYA who reviewed and signed the new Use Agreements for the Auditorium.

Superintendent Morse reported that there is an increase of students participating in indoor track this year. They are unable to increase their facilities time at UNH. Andy Lathrop, Athletic Director, is asking to have practice two days a week before school in the gymnasium. He also added that swimming and ice hockey teams also rely on UNH for facilities. Michael Williams suggested moving the basketball team practices one day a week to

before school to lessen the impact on the track team. Andy noted that they had thought of that, but it would impact the schedule of more students.

Middle School Visioning: Superintendent Morse talked about the two-day Middle School Workshop. The Architect asked the same questions to each group during the two-day workshop. He was really engaged with the audience. Using space in different ways, sustainability, outdoor space with adventure components on the grounds, an outdoor eating space, and use of light were discussed by the groups. It was a great two days. They are now putting the data together before reporting back to the Board. Tests were done on the middle school site to determine viability of the use and they will have the results soon. Denise Day would like to get costs from other recent similar projects in the area to give the community some comparison. There will also be some up-front additional expenses added with building a state-of-the-art energy school.

C. Business Administrator:

Barrington Tuition Rate:

Business Administrator Sue Caswell presented the FY20 Barrington Tuition Rate to the Board. It is an increase of 1.81% to \$16,792.

Denise Day moved to set the Barrington FY20 Tuition Rate of \$16,792, 2nd by Michael Williams. The motion passed 7-0 with the Student Representative voting in the affirmative. The Barrington School Board will be coming to a meeting this year. They are possibly looking at the December 12th meeting.

D. Student Senate Report:

Student Representative Patty Anderson reported that the quarter ends on November 2 and it's a busy time for both teachers and students. It's college application time for the senior class.

The fall girls' varsity soccer team has a preliminary playoff game tomorrow, the boys have their quarter finals playoff game this Saturday. The Girls Volleyball Team plays Saturday at 6. The Unified Soccer Team has quarter round playoffs next Tuesday. November 7th is World Language Festival where Levels 3 and up will be putting on a play in their language. Patty's French V class is

putting on The Little Prince. The Streetcar Named Desire is the Fall Play. The Student Senate is exploring new ways for new students to integrate into the high school.

E. Other:

SHAPE RESULTS

Ryan Long presented K-12 Mental Health Self-Assessment:

Mental Health in School:

Increased focus on mental health awareness nationally

Increased awareness locally

1 in 5 students lives with a mental health condition

Less than half are diagnosed or treated 35%

There is a cultural shift in expectation for school to provide mental health supports and services.

Self-Assessment through the office of NH Wellness:

Quality Domains

Teaming

Data Driven Decision Making: looking at using data preventively

Evidence Based Services and Supports

Evidence Based Implementation

Needs Assessment and Resource Mapping Process

Each school will have quality domains that they are working on each year

Other Performance Domains:

Number of Students Screened

Number of Students Receiving Mental Health Services

Strategic Planning:

Strategic planning at district level to include multitiered system of student support improvements

Strategic plans for each school's MTSS systems aligned with needs based on SHAPE results

Formal MTSS processes including mental health in place in the next five years

Ongoing self-assessment process using SHAPE each year to monitor progress and assess needs

Teaming:

Data teams at each school are making adjustments to team make up and processes

Including mental health professionals on MTSS teams at each building

Developing data analysis procedures for existing data

Implementing or piloting school-wide screening measures for SEL

Developing cut points for risk to identify students in need

Developing process for progress monitoring after interventions

Developing process for including parents in process

Data Driven Decision Making:

Elementary will begin using Devereux Strengths Assessment 2018-19 school-wide to screen for social/emotional competencies

Middle School will pilot DESSA in 2018-19

High School will pilot DESSA high school version in 2018-19

All school teams will investigate additional screening measures for Trauma and Mental Health in 2018-19

All schools working with MTSS consultant on improving use of data for identification and progress monitoring

District wide data will become more reliable for reporting to community

Evidence Based Services and Supports:

Elementary Schools are piloting and implementing evidence based programming for SEL

Middle School is investigating SEL evidence based curriculum for 5-8

Middle School is implementing Signs of Suicide for grades 7 and 8

High School is incorporating additional evidence-based programs at the tier I level

High School schedule allows for small-group SEL programming during flex such as mental health educational groups, mindfulness, stress management, social skills, and study skills (Tier 2)

As data informs needs, additional programming will be developed

Tier 3 programming to include cognitive-behavior solution focused approaches

Community Partners providing mental health counseling in all schools by 2019

Licensed Alcohol and Drug Counselor at the high school

Analysis of counselor capacity – students accessing counseling services

School-wide screening and improvements to MTSS risk data may show additional needs for counseling services, particularly for students not already identified in Special Education.

Moving Forward:

SHAPE self-assessment will be conducted at the end of each school year
SHAPE results will become more informative as data improves
Needs assessment and resource mapping will be part of MTSS processes at each school

District level data team will analyze data across schools using a formalized process

Strategic plans were designed to improve components of MTSS for mental health K-12 each year

Al Howland asked that once a student is identified how do you ensure continuity with them through the grades? Heather Machanoff replied that the counselors spend time each year talking to ensure continuity through the grades and schools.

Kenny Rotner greatly appreciates all the work they are putting forward and is trying to figure out what the role of the school is with mental health. Is it the role of the school to be mental health counselors? How are we going to help our kids with mental health? Superintendent Morse replied that the school owns a small piece of it and society owns a greater piece of it. Each day there are children in crisis and they make referrals but there isn't a place for each of these. The struggle is what do we own and what does the community (state) own. There is a need to legislate for need of adolescents. We have reached out to providers, but they are also stretched very thin. We have people that are working with children in crisis as best we can. Kenny Rotner supports the direction counseling is going at the school. We have a mental health crisis in our society. More weight needs to be given to the systemic issue and how to keep a child from going into crisis.

Heather Machanoff mentioned that there will be a mental health forum on November 29th. There will be presenters and discussion. Heather encourages everyone to attend. Kenny Rotner is very impressed with what they are doing.

Denise Day mentioned that the other issue is limited resources which are also fragmented. She attended a conference and learned about a curriculum called “choose love”. Heather replied that the Middle School is currently looking at it.

Safety Audit: David Goldsmith: Moharimet:

David Goldsmith reported that the State of NH Department of Safety’s Homeland Security and Emergency Management Department conducted a voluntary assessment of Moharimet on July 20th. Sean Heichlinger from Homeland Security provided an assessment on the school building and safety procedures, as well as a walking tour of the building internally and externally.

Surveillance:

Moharimet is commended for having surveillance cameras both internally and externally. The report makes two recommendations:

Conducting an audit of the cameras to make sure that the office has access to all hallways and common areas and outside locations. Currently, we have views to most common areas and hallways, and we have views to most exterior doors and parts of the playground/field area. It is recommended that we work with Madbury Police to determine the most effective placement of cameras. Rearranging camera access in the office so that visitors cannot see the video and providing access to the camera video at all administrative personnel tasks.

Access Control: The recommendations focusing on how the school controls access to the building can be grouped into two categories: minor changes to existing procedures and major facility upgrades.

Minor changes: Require all vendors to sign-in at the office even if only working outside, increase signage for the main entrance always require all staff to wear their badges on lanyards, lock the roof hatch for the gymnasium storage loft, and reconfigure some exterior door handles and hinges to deter outside entry to the school.

Major changes: 1) Create a new entrance. Moharimet does not have a secure vestibule with which to welcome visitors. Creating a vestibule with two sets of secured doors and a service window to the office would allow visitors to talk with the office, and if appropriate, gain entrance to the rest of the school in a safe and controlled manner. 2) Create a barrier system to prohibit vehicles from gaining access to the school or blocking exits.

Safety Audit: High School: Suzanne Filippone:

Suzanne Filippone, Principal of the High School, reported that the high school also went through the same Homeland Security Process as Moharimet last August.

The report included recommendations to improve the overall school security and safety.

Surveillance:

Audit the coverage of the cameras and install additional cameras to ensure adequate surveillance. Consider consulting with the Durham PD and SAU to determine the most appropriate placement and viewing angles.

Access Controls:

Minor Changes: Consider having teachers and staff provide supervision at entrances/exits of the building in morning and in afternoon. All others entering throughout the day including PEP, should be using the main entrance.

Consider creating a school policy where all staff members, visitors and service providers are always required to wear badges. Consider collecting all keys at the close of the school year.

Consider reducing the size of the glass on classroom doors or reinforcing glass with safety/security film.

Place arrows above the lock inside classrooms so it is clear which way the key must be turned to lock the door.

Consider purchasing more radios so that all teachers leaving the building with students can maintain communication with the main office.

Continue collaboration with the Durham PD about using a panic alarm.

Major Changes:

Upgrade school's main entrance area to create two sets of doors which would be locked in order to form a secure vestibule.

Consider installing barrier systems to prohibit vehicles from crashing through exposed doors.

Consider examining the exterior of the building to determine where an individual could access the roof from the outside.

Emergency Alerting:

Install exterior speakers

Consider purchasing more radios so that all teachers leaving the building with students can maintain communication with the main office

Coordinate with local emergency responders and share EOP.

In the executive summary, it was also suggested that we work with emergency responders to participate in drills and exercises.

Superintendent Morse is recommending that the School Board write a letter to the three police chiefs and UNH in our towns to encourage the towns to come together with an interoperability agreement. This will be placed on the agenda for the next meeting.

VII. DISCUSSION ITEM:

Orchard Drive:

Superintendent Morse reported that Dennis Meadows is interested in opening up a link across the Oyster River. There is interest in maintaining a right of way on this property. They are still discussing on how to move forward with this property such as putting the whole land into conservation and/or dividing and selling off house lots. If they put the whole land into conservation are there any groups who would want to purchase part of this? Originally the property was donated with the idea that an elementary school would go there and take advantage of the trails and landscape. Upon analysis of the land, it is largely wetlands with pockets of land that could be used for housing lots. There are two possible house lots. There were approximately 40 people at the meeting last week and they were passionate about using the land for conservation. The District has received two bids of \$150K for this property. Michael Williams suggested contacting the bidder who had expressed interest in the land for conservatorship. The organizations may want to invest and put this land into conservation to benefit all three towns not just Durham. Denise Day mentioned that this land was donated to the District and that other towns need to benefit from any gains not just Durham. Tom Newkirk suggested forming a working committee to investigate the conservation possibilities. The Board will further discuss this at the next meeting. This parcel connects two separate neighborhoods.

VIII. ACTIONS:

A. Superintendent Action Items: None

B. Board Action Items:

Nomination of Mast Way Stipend Activities:

Katherine Moore Running Club Assistant Fall/Spring \$400

Denise Day moved to approve the Mast Way Stipend Activity, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

List of Policies:

Policies for a First Read:

Policy JICFA	Student Hazing
Policy EHAA	Computer Security, E-Mail and Internet Communication
Policy IHBG	Home Education

Denise Day moved to approve the above Policies for a first reading, 2nd by Brian Cisneros. Motion passed 7-0 with the Student Representative voting in the affirmative.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Kenny Rotner reported that the Manifest Committee met today at 6:30 p.m. and approved the following manifests:

Vendor Manifest: #9: \$278,369.60
Payroll Manifest: #8: \$1,306,173.12

Al Howland reported that the Wellness Committee met and fragmented into smaller subgroups. They are looking at best ways to use and cost containment with our health insurance. They will be meeting in the larger group to pool their work.

Denise Day reported that the Long Range Planning Committee discussed the small kindergarten sizes. It did not appear to have anything to do with real estate sales. They will keep examining it as they move forward.

Tom Newkirk reported that the negotiating team met with ORESPA and negotiations are ongoing.

X. PUBLIC COMMENTS:

Dennis Meadows of Durham spoke and has an interest in the Orchard Drive property and would like to thank the School Board for considering conservation.

XI. CLOSING ACTIONS:

A. Future Meeting Dates:

- 11/7/18 Regular meeting ORHS Library 7:00 p.m.
- 11/8/18 Board Budget Workshop Lee Safety Complex 8:00 a.m.
- 11/14/18 Regular Meeting Mast Way School 7:00 p.m.
- 11/28/18 Manifest/Budget Workshop ORHS Library 6:30/7:00 p.m.

XII. NON-PUBLIC SESSION: RSA-91-A:3 II (if needed)
NON-MEETING SESSION: RSA 91-A:2 I (if needed)

XIII. ADJOURNMENT

Al Howland moved to adjourn the meeting at 9:15, 2nd by Michael Williams. Motion passed 7-0 with the Student Representative voting in the affirmative.

Respectfully yours,
Laura Grasso Dobson
Recording Secretary